



**2023**  
**ANNUAL**  
**REPORT**

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# Executive Board

Helene Hussing, President  
Meghan Thompson, Vice President  
Christeen Speelman-Parsons, Secretary  
Kimberly Ray, Treasurer  
Rebecca Allman, Past-President  
Patrick Wack, Esq., Legal Counsel

# Standing Committees

Donald Pavlik, Allocations Chair  
Meghan Thompson, Development Chair  
Keith Lucas, Finance Chair  
Rebecca Allman, Membership Co-Chair  
Pamela Loughry, Membership Co-Chair  
Megan Raber, Membership Co-Chair

# Special Committees

Donald Pavlik, Audit  
Christeen Speelman-Parsons, Audit  
Meghan Thompson, Audit  
Rebecca Allman, Nominating  
Pamela Loughry, Nominating  
Megan Raber, Nominating  
Patrick Larson, Sponsored Events  
Rebecca Allman, Trustee Events

# Trustees

Janet Buntain  
Christine Cipa  
Courtney Davis  
Mollie Gilbride  
Frederick Griech  
Rick Kellar  
David Kline  
Roger Lyons  
Sue Lyons  
Cheryl Ray  
Mark Salerno  
Raymond Tatko  
Kevin Thompson  
Nancy Wack  
Dee West  
Paul Wilkie, MD

# A WORD FROM THE PRESIDENT

Dear Trustees & Friends of the Tallmadge Foundation,

On behalf of the Tallmadge Foundation, I am thrilled to share with you our successes in this Annual Report.

Thanks to your generosity and the works of our dedicated committees, we were able to continue our mission. Your support truly made a difference. The Annual Report provides an opportunity to celebrate the accomplishments of the past year.

Looking to 2024, I encourage you to actively participate and renew your commitment to the Tallmadge Foundation. Together, we can create a stronger and more resilient organization that continues to make a meaningful difference.

I look forward to our future and witnessing the collective energy and passion that will undoubtedly be present in each of you. Let us come together, celebrate our achievements, and chart a course for an even brighter future.

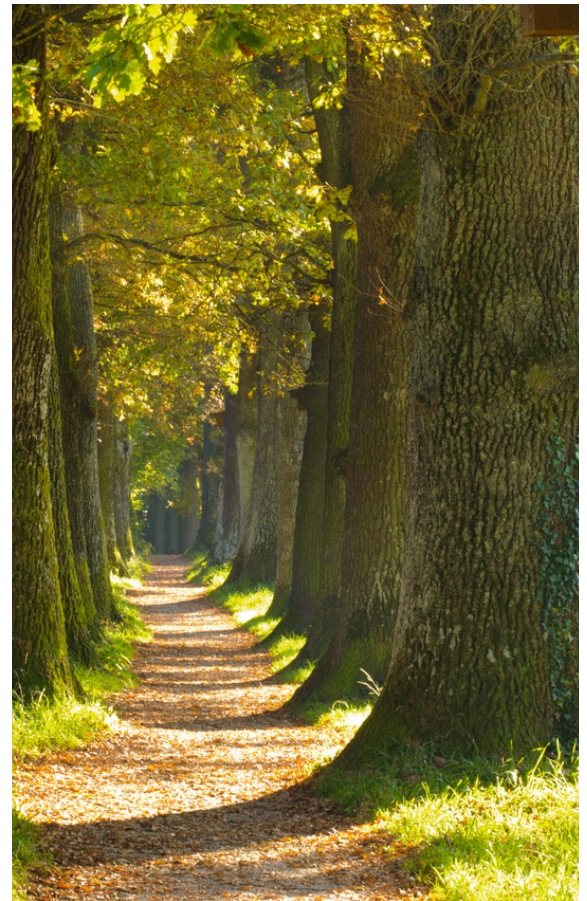
Lastly, I would like to express my heartfelt appreciation to each and every one of you for your continued support. Your time, expertise, and generosity have been instrumental in our success, and I am truly grateful for your commitment.

With warm regards,



**HELENE HUSSING**

PRESIDENT



# ANNUAL MEETING AGENDA

DATE & TIME: November 14, 2023, at 5:30 pm  
LOCATION: The Venue, 10 Tallmadge Circle, Tallmadge, Ohio

## AGENDA

**5:30 PM - Networking Hour with Appetizers & Drinks**  
**6:30 PM - Tallmadge Foundation Meeting & Presentation**



1. Welcome & Call to Order
2. Grant Recipient Presentations - Dave Obney & JoAnna DiFalco
3. Approval of Minutes - November 14, 2022
4. Installation & Presentation of Trustees (3-year term, ending November 1, 2026)
5. Treasurer's Report & Budget Presentation - Kimberly Ray
6. Presentation of the Standing Committee
  - a. Finance Committee - Keith Lucas
  - b. Allocations Committee - Don Pavlik
  - c. Development Committee - Meghan Thompson
  - d. Membership Committee - Rebecca Allman, Pamela Loughry & Megan Raber
  - e. Public Information Committee - Helene Hussing
  - f. Past-Presidents Committee - Rebecca Allman
7. Presentation of Special Committees
  - a. Trustee Events - Rebecca Allman
  - b. Sponsored Events - Patrick Larson
  - c. Audit Committee - Christeen Speelman
8. Adjournment



**All are invited to stay and enjoy dessert**



## THE WHERE- WHY- WHEN- HOW WHERE

### did the Foundation Start?

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"After investing a year's worth of research and dialogue, the School Community Relations Board, a 25-member school advisory committee, gave birth to the Tallmadge Education and Community Enrichment Foundation. SCRБ developed a mission statement, wrote the by-laws, incorporated the Foundation and identified Trustees. With the groundwork established, SCRБ handed over operations of the Foundation to a 24-member Board of Trustees.

Trustees make all decisions regarding fundraising and allocations of funds. The Foundation operates independently of the Board of Education and/or the school district. However, as in other communities with similar foundations, the school district's

students and staff can tap into the foundation's resources to enrich the learning environment.

Karl Starks, a former Tallmadge Board of Education member and long-time Tallmadge resident, was elected president of the Foundation. Serving on the Executive Committee with him were Pam Loughry, vice-president, Ann Otto, secretary and Gene Stalnaker, treasurer. Committee chairpersons were Dr. William Pakan, public information, John Wray and Kevin Thompson, Finance, Valorie Prulhiere, fundraising and Christopher Bauch, allocations.

The other members of the Foundation included Dr. James Noonan, Howard Atwood, Dr. Jeffrey Bachtel, Edward Siciliano, Daisy Scalia, Thomas Bierce, David Bierce, Margaret Bumpas, Fred Griech, Dale Leppo, Deborah Mosholder, Barbara Mattern, Linda Sasanecki, Patrick Wack, and Jan Williamson."

*Excerpt from 2000 Annual Meeting*

## WHY the Tallmadge Foundation

# Our Mission

To foster, enhance and support educational, cultural and recreational enrichment in the community.

Activities may include but are not limited to:

-  Learning Enrichment Programs
-  Programs to Enhance the Educational Curriculum
-  Programs in the Fine Arts
-  Cultural Events and Programs
-  Extracurricular Activities
-  Athletic and Recreational Opportunities
-  Scholarships
-  Development Programs, including Seminars, Workshops, Lectures and Symposiums
-  Other Enrichment Opportunities as determined by the Board of Trustees

## WHEN does the Foundation make an impact?

The Foundation was able to be the conduit for many gifts in Scholarships, Grants and Sponsorships. In 2023, the following gifts were made:

### GIFTS

The Foundation was a conduit to distribute \$24,000 in scholarships to 15 2023 high school graduating students at Tallmadge High School.

|  |            |                   |
|--|------------|-------------------|
| David Bezbatchesko Memorial Scholarship        | \$1,000.00 | Maya King         |
| The Griech Family Scholarship                  | \$500.00   | Adrianna Fast     |
| The Bobbi Hindel Memorial Scholarship          | \$2,000.00 | Zoe Rensel        |
| The Bobbi Hindel Memorial Scholarship          | \$2,000.00 | Eric Prior        |
| Sue Ellen Hughes Memorial Scholarship          | \$1,000.00 | Brennen Murray    |
| Hussing Family Scholarship                     | \$500.00   | Ian Tackett       |
| Loughry Family Scholarship                     | \$1,000.00 | Rylie Tarle       |
| Dr. John Massoud Memorial Scholarship          | \$500.00   | Jackson Dougherty |
| Franzeska Pifel Memorial Scholarship           | \$5,000.00 | Reagyn Mangano    |
| The Siciliano Family Educational Scholarship   | \$1,000.00 | Nina Kozy         |
| Becky Stalnaker Allman Community Scholarship   | \$500.00   | Gavin Warren      |
| Tallmadge Foundation Scholarship               | \$1,000.00 | Cadence Whipkey   |
| Tallmadge Foundation - Outing Club Scholarship | \$1,500.00 | Connor Butke      |
| Carmen Ann Thompson Scholarship                | \$1,000.00 | Kylie Ann DeSilva |
| Nancy Wack Endowment Scholarship               | \$1,000.00 | Emma Lally        |

### ALLOCATION OF GRANTS

This year the requests received through our grant program have been overwhelming. Our Executive Committee voted to double the Allocation budget to be able to provide funding for some amazing programs. A detailed report is provided in the **Allocation Committee Report**.

1st Quarter: Onsite Drug & Alcohol Counseling Service (\$8,360)

2nd Quarter: No requests received

3rd Quarter: Special FX Make Up Lab (\$10,150); and First Grade Decodable Library (\$1,560)

4th Quarter: None allocated



## SPONSORSHIPS

Additionally, the Foundation was able to support various community activities. Community Events were enhanced by the unrestricted funds donated by your generosity.

### **Music on the Circle**

Throughout the Summer, the Foundation sponsored the Music on the Circle Concerts organized by the City of Tallmadge. Music by the Chardon Polka Band, Akron Symphony Winds, The Belairs and Revolution Pie.

### **Circle Fest's Main Stage Sponsorship**

During the biggest party of the year in the City of Tallmadge, Circle Fest, the Tallmadge Foundation was glad to sponsor the Main Stage. Over 15,000 visited the Circle this year.

### **Candles for the 9-11 Memorial Candle Ceremony**

Together with various other organizations and community members, the Foundation

was able to present 2976 candles to line the sidewalks of the Tallmadge Circle Park: 343 RED candles for fire department personnel. 60 BLUE candles for police personnel. 55 GREEN candles for military personnel and 2518 candles for civilians.

*“Thank you again for the Foundation’s support. It really helps us bring wonderful events like this to the City.”*

*- Jessica Simons, Superintendent of Parks and Recreation, City of Tallmadge.*

### **Dynamics Theater Production**

The Cultural Funds set-up by the Cook and Wack families were able to support the **Christmas Show - The Life and Adventures of Santa Claus** in December 2022.

Looking forward to December 2023, the Foundation will underwrite the Christmas Show once again, The Best Christmas Pageant Ever. Stay tuned to our Newsletters and Facebook for more information on show dates and times.



## HOW

### can you continue to help the Foundation ?

#### GIFTS

##### **Restricted vs Unrestricted Funds**

Restricted funds play an important role in keeping the Tallmadge Foundation growing in Scholarships and Cultural Funds.

Alternatively, contributions to an unrestricted fund can provide you a satisfying, legacy opportunity. Unrestricted Funds provide a treasury to fund many grants in the arts, educational and recreational fields.

*Give unrestricted!*

*Give even if you are concerned about the volatility in the stock market and the impact on your investment portfolio!*

*Give regardless of the tax deductibility of your gift!*

#### ADVOCATE

*Be vocal advocates.*

*Understand our Mission.*

*Be willing to ask.*

*Make the commitment.*

#### SERVE ON A COMMITTEE

Serving on a Tallmadge Foundation Committee can be a rewarding and fulfilling experience. Contributing to the mission of the Foundation and making a positive impact. It can help you develop valuable skills and gain experience in areas that you may not have been exposed to prior. Serving on a Committee allows you to share your expertise and connect with like-minded individuals. Lastly, it gives the opportunity to learn more about the inner workings of the Foundation.



## TALLMADGE FOUNDATION ACORN RECIPIENTS

|                         |                               |
|-------------------------|-------------------------------|
| The Bezbatchenko Family | The Maynard Family Foundation |
| The Cook Family         | The Massoud Family            |
| The Griech Family       | Christeen Speelman-Parsons    |
| The Hindel Family       | Karl Starks                   |
| The Hughes Family       | The Stalnaker Family          |
| Greg & Helene Hussing   | Summit Racing Equipment       |
| The Loughry Family      | Kevin & Carmen Thompson       |
| The Lucas Family        | The Pifel Family              |
| Barbara Mattern         | The Wack Family               |

## 2023 Donors

### PLATINUM DONORS (\$1,000+)

Rebecca Stalnaker-Allman  
Christeen Speelman-Parsons  
The Griech Family  
The Maynard Foundation  
The Loughry Family  
Paul Wilkie, MD  
The Siciliano Family  
The Lucas Family  
The Hindel Family

### GOLD DONORS (\$500-\$999)

Dee & Jim West

### SILVER DONORS (\$250-\$499)

Pat & Denise Larson  
Donald and Jody Pavlik  
The Hussing Family  
The Buntain Family

### BRONZE DONORS (\$100 - \$249)

Ray Tatko  
Roger & Sue Lyons

## ROLE OF A TRUSTEE

Your role as a Trustee is manifold and results in the illustration referred to often as turning acorns into mighty trees.

Thank you!

*As a Trustee*, you commit to the mission and goals of the Foundation, contributing expertise and actively participate in and provide guidance on how to further develop the Foundation's programs.

*As a Trustee*, you pledge to make a personal annual financial contribution to the Foundation, in addition to in-kind contributions of time and resources.

*As a Trustee*, you agree to participate in meetings and committees, contributing knowledge and express points of view based on your experience.

### **Former Trustees**

Thank you to **Kevin Thompson**, **Raymond Tatko** and **Roger Lyons** for their years of service as Trustees on the Foundation. All three have chosen to retire their trusteeship. We are thankful that they will remain Friends of the Foundation.

### **New Trustees**

The Membership Committee served as Nominating Committee this year and approached individuals willing to serve as Trustees and give of their Time and Treasure! Chad Davis, Carol Kilway, Steve Clark and Amanda Braden agreed to serve as Trustees with a term ending November 2026.

#### **Dr. Amanda Braden-Krkic**

Managing Physician, DC, Tallmadge  
Chiropractic

#### **Steve Clark**

Owner & Partner at Ohio Health Benefits llc

#### **Chad Davis**

President, Dove Audio Visual, LLC; Tallmadge  
City Schools Board of Education Member

#### **Carol Siciliano-Kilway**

Controller, Circle Mold; City of Tallmadge  
City Council Member



# INSTALLATION OF TRUSTEES

Term ending November 30, 2026

Amanda Braden-Krkic

Steve Clark

Chad Davis

Frederick Griech (*since 2000*)

Carol Siciliano-Kilway

Donald Pavlik (*since 2008*)

Kimberly Ray (*since 2011*)

Mark Salerno (*since 2017*)

Edward Siciliano (*since 2000*)

Meghan Thompson (*since 2020*)

Nancy Wack (*since 2001*)

Patrick Wack (*since 2000*)

Thank you to our Trustees for making a public commitment to support, strengthen and provide leadership and expertise to the mission of the Tallmadge Foundation.



# INVESTMENT REPORT

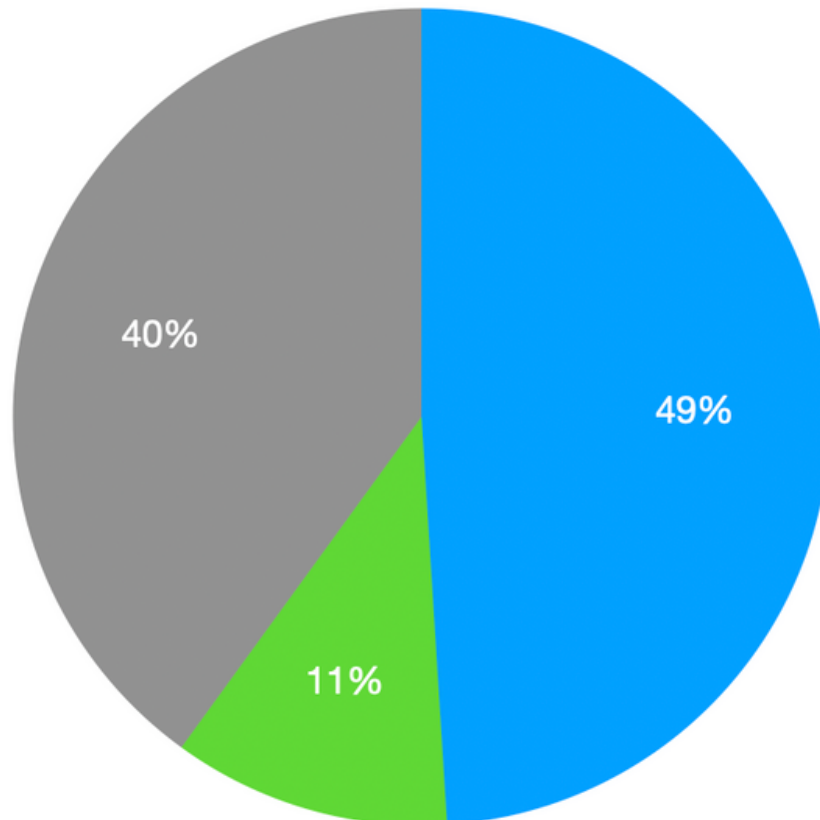
Submitted by Keith Lucas, Finance Committee Chair

## Fiscal Year Performance (11/1/22-10/31/23)

|                     |               |
|---------------------|---------------|
| 11/1/22 VALUE:      | \$631,701.50  |
| 11/21/22 DEPOSIT    | \$5,000.00    |
| 3/20/23 WITHDRAWAL  | (\$20,500.00) |
| 10/16/23 WITHDRAWAL | (\$25,000.00) |
| INVESTMENT RETURN:  | \$32,962.31   |
| 10/27/23 VALUE:     | \$624,163.81  |

FISCAL YEAR RETURN: 5.22%

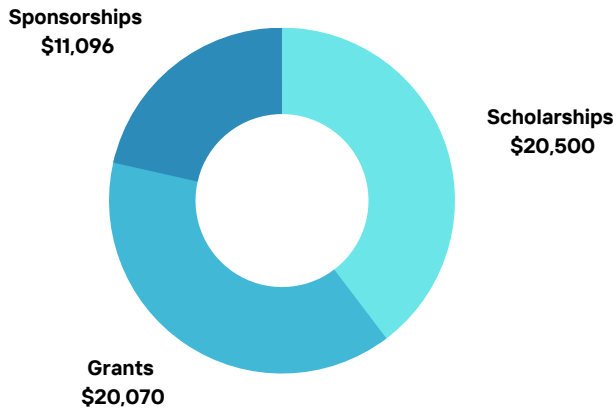
● US Stock      ● International Stock      ● Bonds



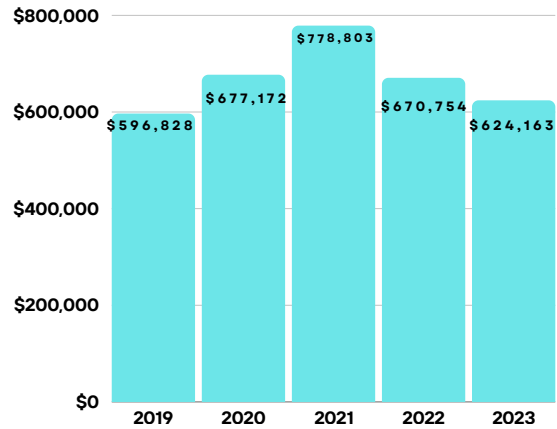
# ANNUAL FINANCIAL HIGHLIGHTS

Submitted by Kimberly Ray, Treasurer

## 2024 DISTRIBUTION BY TYPE



## INVESTMENT VALUE OVER TIME



## COMPARATIVE FINANCIAL RESULTS

| Revenue                         | 2023             | 2022               |
|---------------------------------|------------------|--------------------|
| Unrestricted Donations          | \$ 7,723         | \$ 14,529          |
| Restricted Donations            | \$ 19,675        | \$ 26,241          |
| Investment Income               | \$ 32,963        | \$ (134,601)       |
| <b>Total Revenue</b>            | <b>\$ 60,361</b> | <b>\$ (93,831)</b> |
| <b>Operating Expenses</b>       |                  |                    |
| Scholarships                    | \$ 20,500        | \$ 20,000          |
| Grants                          | \$ 20,070        | \$ 8,400           |
| Sponsorships                    | \$ 11,096        | \$ 8,945           |
| Administrative                  | \$ 5,459         | \$ 4,038           |
| <b>Total Operating Expenses</b> | <b>\$ 51,666</b> | <b>\$ 41,383</b>   |
| <b>Change in Net Assets</b>     |                  |                    |
|                                 | <b>2023</b>      | <b>2022</b>        |
|                                 | \$ 3,235         | \$ (135,214)       |

# 2024 PROPOSED BUDGET

|                                      | 2024<br>Proposed      | Revised 2023<br>Budget |
|--------------------------------------|-----------------------|------------------------|
| <b>REVENUE</b>                       |                       |                        |
| DONATIONS - UNRESTRICTED             | \$ 5,000.00           | \$ 5,000.00            |
| DONATIONS - RESTRICTED               | \$ 15,000.00          | \$ 15,000.00           |
| FUNDRAISER                           | \$ -                  | \$ 5,000.00            |
| ADMINISTRATIVE FEES                  | \$ 1,600.00           | \$ 3,500.00            |
| INVESTMENT INCOME - VANGUARD         | \$ -                  | \$ -                   |
| <b>TOTAL INCOME</b>                  | <b>\$ 21,600.00</b>   | <b>\$ 28,500.00</b>    |
| <b>EXPENSES:</b>                     |                       |                        |
| <b>OPERATING EXPENSES</b>            |                       |                        |
| GRANTS                               | \$ 10,000.00          | \$ 23,070.00           |
| ARTS & CULTURE GRANTS                | \$ 10,000.00          | \$ 10,000.00           |
| FUNDRAISING EXPENSE                  | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS - REGULAR & OUTING CLUB | \$ 2,500.00           | \$ 2,500.00            |
| SCHOLARSHIPS - BEZBATCHENKO          | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS - THOMPSON              | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS - WACK                  | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS -- PIFEL                | \$ 5,000.00           | \$ 5,000.00            |
| SCHOLARSHIPS -- HUGHES               | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS -- HINDEL               | \$ 4,000.00           | \$ 4,000.00            |
| SCHOLARSHIPS - LOUGHRY FAMILY        | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS -- MASSOUD              | \$ 500.00             | \$ 500.00              |
| SCHOLARSHIPS -- GRIECH               | \$ 500.00             | \$ 500.00              |
| SCHOLARSHIPS -- SICILIANO            | \$ 1,000.00           | \$ 1,000.00            |
| SCHOLARSHIPS - STALNAKER             | \$ 500.00             | \$ 1,000.00            |
| SCHOLARSHIPS - HUSSING               | \$ 500.00             | \$ 500.00              |
| <b>TOTAL OPERATING EXPENSES</b>      | <b>\$ 40,500.00</b>   | <b>\$ 54,070.00</b>    |
| <b>ADMINISTRATIVE EXPENSES</b>       |                       |                        |
| INSURANCE                            | \$ 1,000.00           | \$ 850.00              |
| TRUSTEE/COMMUNITY OUTREACH           | \$ 1,000.00           | \$ 1,000.00            |
| ANNUAL TRUSTEE EVENT/APPEAL KICKOFF  | \$ 1,000.00           | \$ 1,000.00            |
| COMMUNITY EXPO                       | \$ -                  | \$ 100.00              |
| TALLMADGE CHAMBER OF COMMERCE        | \$ 125.00             | \$ 125.00              |
| OFFICE SUPPLIES/POSTAGE/ACORN AWARDS | \$ 250.00             | \$ 250.00              |
| OHIO SOS FEE                         | \$ 200.00             | \$ 200.00              |
| P.O. BOX                             | \$ 200.00             | \$ 145.00              |
| WEBSITE/DOMAIN RENEWALS              | \$ 350.00             | \$ 350.00              |
| ACCOUNTING / BANK FEES               | \$ 1,500.00           | \$ 50.00               |
| ADVERTISING                          | \$ 1,000.00           | \$ 1,000.00            |
| <b>TOTAL ADMINISTRATIVE EXPENSES</b> | <b>\$ 6,625.00</b>    | <b>\$ 5,070.00</b>     |
| <b>TOTAL EXPENSES</b>                | <b>\$ 47,125.00</b>   | <b>\$ 59,140.00</b>    |
| <b>REVENUES/OVER EXPENSES</b>        | <b>\$ (25,525.00)</b> | <b>\$ (30,640.00)</b>  |

# ALLOCATION COMMITTEE ACTIVITIES

Submitted by Don Pavlik,  
Allocation Committee Chair

I am pleased to report that the Allocation Committee awarded \$20,070 for three grants, which was the largest amount funded over the past seven years! The following is a brief summary of each grant.

## **Grant #1 -- \$8,360**

The first grant funded was requested by Superintendent Steve Wood and High School Principal Mark Treen. The Grant funded an on-site Drug and Alcohol Counselor for the Tallmadge High School and Tallmadge Middle School. Too many of our students and families struggle with substance abuse problems. Many students do come to the school for help and they want help. The school system found that obstacles prevent students from getting the outside help: transportation, busy lifestyle, lack of trust in new contact are just a few. An on-site counselor helped remove the obstacles and provided a trusted adult on-site to serve the kids. Mark Treen, new Principal at Tallmadge High School, saw significant success at Stow High School and wanted to see this program implemented in Tallmadge. The project was also funded by the City of Tallmadge with a generous \$10,000 grant.

## **Grant #2-- \$1,560**

The second grant was requested by first grade teacher JoAnna DiFalco and was used to purchase decodable books for the first-grade class. This grant allowed the first grade teachers to purchase a full K-2 library of decodable books which will be one cornerstone of their literacy instruction. Decodable books are books that are leveled by a specific skill (these skills go in order, much like a hierarchy). Once they teach students

that skill with guided practice and support, the students should be able to get a book that focuses on that specific skill, and read it independently. This builds confidence, fluency, and mastery. Once they hit mastery, they are ready to move to the next skill. The purchase of these books allowed the teachers to refresh their old outdated books.

## **Grant #3-- \$10,150**

The third grant was requested by Drama and TACA teacher Dave Obney and was used to purchase a special effects make-up lab for the students in the Tallmadge School system. This dedicated facility will provide Tallmadge High School, Tallmadge Middle School students, aspiring makeup artists, and the local community with the resources and equipment necessary to excel in the field of special effects makeup; the lab would also serve students in the Six District Educational Compact, through the Theater Arts Career Academy. All students have the opportunity to learn and practice the art of special effects makeup using state-of-the-art equipment and materials. This hands-on experience will enable them to develop their skills in creating realistic prosthetics, character transformations, and visual effects. The lab will provide a dedicated space for students to explore their creativity, experiment with various techniques, and refine their craft. By gaining proficiency in special effects makeup, students will be well-prepared for future careers in the entertainment industry, such as film, theater, television, and special events.

This was one of the busiest years for the Tallmadge Foundation Allocation Committee. Your continued support of the Tallmadge Foundation allows for these grants to be funded. I would like to thank the following grant committee members for the support throughout the year: Nancy Wack, Dee West, Mollie Gilbride, Cheryl Ray, and Sue & Roger Lyons.





## COMMUNITY GRANTS

# \$20K

Three grants were allocated in 2023, a 100% increase from 2022

## SCHOLARSHIPS

# \$24K

Fifteen Scholarships were granted to local students

## TOTAL ASSETS

# \$639K

Managed by the Tallmadge Foundation.

## ACORN AWARDS

# 18

Community members have been honored with the Acorn Award for donating \$10,000+ to the Tallmadge Foundation